

UNITED
WE FIGHT FOR THE HEALTH, EDUCATION & FINANCIAL
STABILITY OF EVERY PERSON IN OUR COMMUNITY.

A NOTE FROM UNITED WAY LEADERSHIP

To our fellow Chippewa Valley residents:

As we look back on the past year, it's hard to put into words all that we have experienced. We've heard the words "pivot" and "adapt" more than ever before. The phrase that presents itself in every meeting at least once is "you're on mute". In all seriousness, 2020 challenged each of us individually and as organizations in ways we could have never imagined. We've changed how we live. We've changed how we work. And we've changed how we address critical needs in our community. Through it all, we can't think of a time that we'd be prouder to lead a local United Way.

As the COVID-19 pandemic ravaged through communities across the globe, individuals and organizations who have never needed help before sought assistance. During times like these, every community needs leaders and organizations who are strong enough to step up. We're proud to say United Way of the Greater Chippewa Valley (UWGCV) stepped up in a big way.

- We entered a partnership with the Eau Claire Community Foundation and the Community Foundation of Chippewa County to provide immediate assistance to our local nonprofits when the pandemic hit.
- Our Grant Cycle was extended by one year, providing financial certainty to 29 local programs during an uncertain time.
- UWGCV Program Partners were encouraged to meet the needs of their rapidly changing budgets with United Way funding.
- Finally, our Endowment released \$500,000 to be granted in the community to support early childhood education and development for families in Eau Claire and Chippewa Counties. In all 16 projects were supported through three waves of funding.

Looking beyond the pandemic, our 2019-2020 fiscal year represented the fifth year of the outcome-based Community Impact model. Each year, we work with our Program Partners to grow the accountability of this model. While outcomes were undoubtedly affected this year, the measurements of our education, health, financial stability and basic needs initiatives will continue to tell a compelling story. Looking forward, we will focus on collaboration, the alignment of community resources, and growth through partnerships. We'll continue to utilize the ALICE report and Community Health Assessment data to drive programming and impact, showing our communities that we're truly moving the needle on the most critical needs our region faces.

United Way of the Greater Chippewa Valley is proud to commit to an annual \$1,000,000 community investment to local nonprofit programs. However, over \$2,300,000 is requested annually and less than half of our community's needs are being met due to a lack of resources. The current pandemic will end at some point, but our communities need us to continue stepping up in a big way. We extend a heartfelt thank you to everyone who supported our important work to this point. We invite you and your workplace campaigns to step up at whatever level you can and help us to satisfy the unmet needs in the Chippewa Valley.

Yours in Service,



Andrew Neborak
Executive Director
United Way of the Greater Chippewa Valley



Julie Thoney
Board Chair
United Way of the Greater Chippewa Valley

ANNUAL REPORT

July 1, 2019 - June 30, 2020

2019-2020 Board of Directors

Angie Weideman
Board Chair (ending Apr. 2020)
Immediate Past Board Chair
(beginning Apr. 2020)
Chippewa County

Julie Thoney
Chair Elect (ending Apr. 2020)
Board Chair (beginning Apr. 2020)
Xcel Energy

Kyle Darley
At-Large (ending Apr. 2020)
Chair Elect (beginning Apr. 2020)
W.S. Darley & Co.

Bruce Ommen
Immediate Past Board Chair
(ending Apr. 2020)
At-Large (beginning Apr. 2020)
Ayres Associates

Andrew Martin
Campaign Chair 2019
Goldridge Companies

Heidi Liedl
Treasurer (ending Apr. 2020)
McMahon, Schleifer, & Wood, LLC

Rob Ganschow
At-Large (beginning Apr. 2020)
Wipfli

Jan Porath
Secretary (ending Apr. 2020)
United Way of the Greater
Chippewa Valley

Karen Hebert
At-Large (ending Apr. 2020)
Spectrum Insurance
Secretary (beginning Apr. 2020)
United Way of the Greater Chippewa
Valley

Miriam Gehler
Community Impact Chair
Marshfield Clinic Health System

Len Borgen
2nd Vice Chair Campaign 2021
Miron Construction

Mike Tzanakis
Vice Chair Campaign 2020

Jason Craig
At-Large
Mayo Clinic Health System

Dick Leinenkugel
At-Large
Jacob Leinenkugel Brewing Co.

Dale Peters
At-Large
City of Eau Claire

Brian Misfeldt
At-Large (ending Mar. 2020)

Dana Hansen
At-Large
PMI LLC

2019-2020 United Way Staff

Jan Porath
(ending Apr. 2020)
Executive Director

Karen Hebert
(beginning Apr. 2020)
Interim Executive Director

Rebecca Baader
(ending Feb. 2020)
Director of Marketing &
Communications

Nona Buchholz
Director of Operations and Finance

Nicole Clements
(ending Feb. 2020)
Community Impact Director, Health

Kathy Cooper
Resource Development Associate

Melissa Maxwell
Director of Resource Development

Kari Stroede
Community Impact Director, Education

Kelly Christianson
(beginning Jan. 2020)
Community Impact Director



Dear Friends,
In 2019, you helped us to deliver amazing results and connect in innovative ways across the Chippewa Valley. In the pages ahead you'll see more highlights and get a taste of our work this past year. As always none of this is possible without you. Thank you!

MISSION STATEMENT

We improve lives & build stronger Chippewa Valley communities by bringing resources together to advance the common good.



HEALTH

MENTAL
WELLNESS



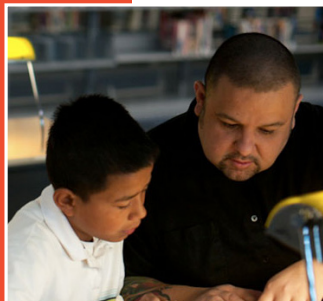
SUPPORT



MINDFULNESS



MENTORING



Building a Resilient Community **1,753 SERVED**

Mental health is an important part of overall health, including our emotional, psychological and social well-being. Our mental health affects how we think, feel and act, as well as how we handle stress, relate to others and make healthy choices. Mental health is important at every stage of life from childhood and adolescence through adulthood. In the United States, it is estimated that 20% to 25% of adults are affected by mental illness.

United Way funding supports programs where youth and adults will increase protective factors and/or effectively manage life challenges and crises to improve overall mental health.

COMMUNITY IMPACT BEYOND GRANT FUNDING

Community Health Assessment (CHA)

United Way collaborates with public health departments and local hospitals in the Chippewa Valley every three years to identify the top health issues in our communities.

Adverse Childhood Experiences (ACES) & Resiliency

In collaboration with Mental Health Matters Coalition, United Way provides workshops on childhood adversity and strategies to build resilience.

QPR: Question, Persuade, Refer

In collaboration with community partners, United Way is playing a key role in facilitating suicide prevention training with local youth and adults.

United to improve the mental health of Chippewa Valley residents.

| HEALTH INITIATIVE FUNDED PROGRAM PARTNERS | | 2019-2020 |
|---|------------------------------------|------------------|
| Agency | Program | Grant Allocation |
| Big Brothers Big Sisters of Northwestern WI | One-to-One Youth Mentoring | \$48,000 |
| Bolton Refuge House, Inc. | Mental Health Intervention Program | \$48,000 |
| Children's Wisconsin | Child and Family Counseling | \$23,000 |
| Eau Claire Area School District | School Based Mental Health | \$5,000 |
| Family Support Center | Domestic Violence Program | \$36,000 |
| Open Door Clinic | Mental Health Services | \$7,000 |
| The Wellness Shack | Peer Support Services | \$40,000 |
| YMCA of the Chippewa Valley | Healthy Living Program | \$43,000 |

2019-2020 HEALTH ADVISORY COUNCIL MEMBERS

Sara Carstens (*Chair*)
Director of Community Engagement & Wellness,
Mayo Clinic Health System

Cortney Draxler (*Vice-Chair*)
Policy & Systems Division Manager, Eau Claire
City-County Health Department

Jason Craig (*Board Liaison*)
Vice President of Operations/Administration,
Mayo Clinic Health System

JoAnna Bernklau
Community Benefits Coordinator, Marshfield
Clinic Health System- Eau Claire Center

Loralee Clark
Assistant District Attorney, Eau Claire County
District Attorney's Office

Timothy Easker, MSW
Director, Chippewa County Department of Human
Services

Brenda Goettl
Treatment Court Supervisor, Eau Claire County
Department of Human Services

Terri Goettl
Principal, Cadott Elementary School

Pamela Guthman, DNP, RN-BC
Clinical Assistant Professor Community/Public/
Population Health, University of Wisconsin- Eau
Claire College of Nursing and Health Sciences

Rachel Potaczek
Public Health Nurse, Chippewa County
Department of Public Health

Toni Simonson, PhD, FACHE
Executive Director, Behavioral Health HSHS
Western Wisconsin Division

SHARED OUTCOMES- Programs must measure at least one outcome

Outcome 1: PREVENTION- Individuals and/or families will increase protective factors to support mental health

Outcome 2: INTERVENTION- Individuals and/or families will effectively manage life challenges (crisis)

Outcome Indicators: Programs must measure at least three of the four indicators

Indicator 1: # and % of individuals who identify at least one supportive relationship

Indicator 2: # and % of individuals who actively utilize at least one coping skill

Indicator 3: # and % of individuals who report a decrease/abstinence in risky behaviors

Indicator 4: # and % of individuals who develop an effective safety plan

EDUCATION

CHILD
DEVELOPMENT



POSITIVE
PARENTING



HOME VISITING



EARLY LITERACY



Children are our Community's Future **3,305 SERVED**

A child's early years, from birth until school age, are a unique period of growth and development- learning to walk and talk, beginning to think independently, understanding how to communicate, and learning about other people and emotions. All of these are critical early learning skills that build a foundation for successful future learning. Children learn best when they are engaged in loving, nurturing relationships, and their primary learning occurs through everyday experiences. Whether children are at home, with relatives or friends, or in child care, the quality of early experiences is key to later school success.

COMMUNITY IMPACT BEYOND GRANT FUNDING

Born Learning Trails

Twelve trails were maintained by volunteers in 2019-20 across the Chippewa Valley.

Home Visiting Council

An opportunity for networking and professional development for Home Visiting professionals working with families with children 0-5 years of age. 48 Home Visiting professionals attended meetings and trainings in 2019.

"Read to Me" Book Month

A month long event to highlight early literacy outcomes and the importance of reading every day. 1,000 literacy kits were provided to children in 2019.

Talking is Teaching Campaign

A child from a low-income home hears 30 million less words by the age of 3 than their counterparts. Talking is Teaching addresses the word gap through public awareness and resource sharing.

**United to prepare
children to
enter school ready to
succeed.**

| EDUCATION INITIATIVE FUNDED PROGRAM PARTNERS | | 2019-2020 |
|--|---|------------------|
| Agency | Program | Grant Allocation |
| Children's Wisconsin | <i>Building Families</i> | \$29,950 |
| Eau Claire City-County Health Department in collaboration with Chippewa County Department of Public Health | <i>Western WI Nurse-Family Partnership Consortium</i> | \$100,535 |
| Family Support Center | <i>River Source Family Center- Bright Starts and Rural Playgroup Services</i> | \$87,113 |
| Marshfield Clinic | <i>Reach Out and Read</i> | \$16,200 |
| Literacy Chippewa Valley | <i>Family Literacy for Early Learning Success</i> | \$16,202 |

2019-2020 EDUCATION ADVISORY COUNCIL MEMBERS

Lauire Haus (Chair)
PreK-12 Academic Services Coordinator, Eau Claire Area School District

Kari Kerber (Vice-Chair)
Child and Family Supervisor- Child Protective Services & Birth to Three, Chippewa County Human Services

Kristen Kelm, RN
Community Health Division Manager

Dotty Lillo
Director – Child Care Partnership, Western Dairyland EOC Child Care Partnership

Yia Lor
Human Development and Relationship Educator, UW-Madison, Extension Eau Claire County

Kitty Rahl, M.S., R.N.
Community Member

Barb Stevens
Operations Manager, Marshfield Clinic Health System

Kelly Stokes
Community Member

Denise Wirth
Community Health Promotion Division Manager, Eau Claire City-County Health Department

SHARED OUTCOMES- Programs must measure at least one outcome

Outcome 1: Children in the target population will demonstrate appropriate development in the following areas:

Health and physical well-being

Social and emotional development

Language development and general knowledge

Outcome 1 Indicators:

and % of children who displayed developmental growth in health and physical well-being

and % of children who displayed developmental growth in social and emotional development

and % of children who displayed developmental growth in language development and general knowledge

Outcome 2: Parents/guardians/caregivers will provide supportive environments for children in the target population

Outcome 2 Indicators:

and % of participants who demonstrate and/or report an increased understanding of positive parenting/ caregiving skills

and % of participants who demonstrate and/or report an increased understanding of child development

and % of participants who demonstrate and/or report an improved relationship with their child(ren) in the area of communication

and % of participants who demonstrate and/or report an increased access to supports and resources

FINANCIAL STABILITY

BUDGETING



EMPLOYMENT



FINANCIAL LITERACY



WORKREADINESS



Empowering
residents to achieve
self-sufficiency

5,007 SERVED

Employment is the foundation of financial stability. Families need a steady source of income that covers the cost of basic necessities before they can achieve long-term financial goals. In addition, basic money management skills are critical to building a stable financial future.

COMMUNITY IMPACT BEYOND GRANT FUNDING

Financial Coaching

United Way connects trained volunteers to residents requesting assistance in meeting financial goals.

My Free Taxes

Our MyFreeTaxes.com partnership with United Way Worldwide and H&R Block allowed 165 Chippewa Valley residents to file their taxes for free. Filers' average return was \$1,861.

Workplace Financial Education

United Way coordinates FREE workplace financial education sessions to help individuals manage their finances.

United to empower residents to achieve self-sufficiency.

| FINANCIAL STABILITY INITIATIVE FUNDED PROGRAM PARTNERS | | 2019-2020 |
|--|--|------------------|
| Agency | Program | Grant Allocation |
| Chippewa Valley Technical College | United Way Microgrant Program | \$92,825 |
| FamilyMeans | Financial Solutions | \$11,175 |
| Junior Achievement of Wisconsin, Northwestern District | JA Personal Finance & Work Readiness Education | \$36,000 |
| Western Dairyland Economic Opportunity Council | Western Dairyland Fresh Start | \$60,000 |
| Workforce Resource, Inc. | Employment and Training Program | \$50,000 |

2019-2020 FINANCIAL STABILITY ADVISORY COUNCIL MEMBERS

Scott Hodek (*Chair*)
Economist, Office of Economic Advisors, Wisconsin
Dept. of Workforce Development

Bobbie Jaeger (*Vice-Chair*)
Economic Support Manager, Chippewa County
Human Services

Rob Ganschow
CPA, CFE, Partner, Wipfli

Luke Hanson
Executive Director, Eau Claire Area Economic
Development Corporation

Melissa Wait
AVP Operations, CCF Bank

Jacque Hogan
Department Director, Western Dairyland
Community Action Agency

Heather Johnson Schmitz
Grant Specialist, Royal Credit Union

Margo Keys, Ph.D.
Vice President Student Services, Chippewa
Valley Technical College

Michaela Stendahl
Coordinator, Workforce Resource, Inc.

Brady Zwiefelhofer
Financial Associate, Thrivent Financial

Kaylynn Stahlbusch
Eau Claire Area Chamber of Commerce

SHARED OUTCOMES- Programs must measure at least one outcome

Outcome 1: Families who face financial challenges will have a steady source of income that allows them to meet basic needs and increase disposable income

Contributing Outcome A: Individuals who face financial challenges will have the general education and soft skills needed to obtain gainful employment

Outcome 1A Indicators:

- # and % of participants placed in intern programs
- # and % of participants placed in school-to-work programs
- # and % of participants exposed to high demand occupations
- # and % of participants who understand the earning potential of employment training (e.g. apprenticeship, certificate, post-secondary education) over a lifetime

Contributing Outcome B: Individuals who face financial challenges will have the job skills needed to further their careers

Outcome 1B Indicators:

and % of participants who obtained a credential (e.g. GED/HSED; WorkKeys certificate; Certified Nursing Assistant)

and % of participants who obtained a post-secondary degree

and % of participants who made progress toward a post-secondary degree as indicated by achieving a passing grade in 15 credits within one year

Outcome 2: Individuals will have effective personal money management skills

Outcome 2 Indicators:

and % of participants with unsecured debt at 10% or less of net income

and % of participants with total debt at 40% or less of net income

and % of participants who understand what it means to save and invest

and % of participants exposed to high demand occupations

BASIC NEEDS

HOUSING



FOOD
SECURITY



MEDICAL
CARE



DENTAL
CARE



Providing food,
shelter and
medical care

4,246 SERVED

Being able to meet basic needs like safe housing, adequate food and healthcare enables individuals and families to move from day-to-day existence toward the capacity to look to the future. In addition to the number above, United Way grant funding provided **61,175 meals** to the Chippewa Valley.

COMMUNITY IMPACT BEYOND GRANT FUNDING

Emergency Food and Shelter Program

United Way annually administers distribution of over \$152,630 as part of this federally funded program.

FamilyWize Discount Prescriptions

1,975 residents living in Chippewa and Eau Claire counties have saved over \$107,025 on prescriptions last year thanks to this partnership. This allows residents to save precious dollars for basic living expenses.

Meal Packaging Event

168 volunteers were coordinated to package 60,000+ meals for the Weekend Kids' Meal program distributed by Feed My People Food Bank.

United to ensure access to food, shelter & medical care.

| BASIC NEEDS FUNDED PROGRAM PARTNERS | | 2019-2020 |
|---|--|------------------|
| Agency | Program | Grant Allocation |
| Bolton Refuge House | Crisis Intervention Services | \$19,000 |
| Catholic Charities of the Diocese of La Crosse | Sojourner House- Shelter for Homeless Adults | \$20,000 |
| Chippewa County Housing Authority | Tenant-Based Rental Assistance | \$20,000 |
| Chippewa Valley Free Clinic | Comprehensive Health Care for Impoverished and Low-Income Families | \$45,000 |
| Chippewa Valley Technical College Foundation | CVTC Dental Clinic | \$20,000 |
| Family Promise of the Chippewa Valley in collaboration with Western Dairyland | Beacon House- Shelter for Homeless Families | \$30,000 |
| Legacy Community Center | Agnes' Table | \$12,000 |
| Open Door Clinic | Medical and Prescription Services | \$25,000 |
| The Community Table | Daily Nutritious Meal | \$24,000 |
| West Central Wisconsin Community Action Agency (WestCAP) | Homeless Prevention Program | \$20,000 |
| Western Dairyland Economic Opportunity Council | Housing First | \$15,000 |

2019-2020 BASIC NEEDS ADVISORY COUNCIL MEMBERS

Marc Goulet (*Chair*)
Mathematics Professor and Administrator, UW-
Eau Claire

Justin Searles (*Vice-Chair*)
Site Facility Manager, HPE/ISS Facility Services

Kyle Darley (*Board Liaison*)
Manager of Technology, Research &
Development, W.S. Darley & Co.

Jennifer Barrett
Homeless Services Director, LE Phillips
Outreach Office

Brianne Berres
Director, Sojourner House
Catholic Charities

Kathy Manor
Supervisor, Low-Income Assistance
Xcel Energy

Mike Cohoon
Associate Pastor, Landmark Christian Church

Jeni Haddad
Domestic Violence Program Director
Family Support Center

Kristin Renneke
Family Support Center, Chippewa Falls Area
Unified School District

Roberta Rasmus
Community Member

Tom Wagener
Transit Manager, Eau Claire Transit

MOBILIZING VOLUNTEERS



2019 Day of Caring

The largest volunteer day in the Chippewa Valley.

- 900+ Community Volunteers
- 40+ area nonprofits & public service organizations
- 65+ projects completed
- 3,750 volunteer hours



2020 Volunteer Guide

United Way's annual volunteer guide is the most comprehensive listing of volunteer opportunities in the greater Chippewa Valley.

- 15 project sites
- 300 printed issues
- Distributed in the community and available online



FINANCIAL HIGHLIGHTS

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

12 Month Period Ending June 30th, 2020

| | |
|---|------------------|
| ASSETS | \$ |
| Current Assets | |
| Cash and Cash Equivalents | 1,873,206 |
| Investments | 3,312,056 |
| Promises to Give & Receivables | 417,832 |
| Prepaid Expenses | 4,769 |
| Total Current Assets | 5,607,890 |
| Property/Equipment (net depreciation) | 14,717 |
| TOTAL ASSETS | 5,622,607 |
| LIABILITIES AND NET ASSETS | \$ |
| Current Liabilities | |
| Designations Payable | 8,988 |
| Accounts Payable and Accruals | 40,166 |
| Grants Payable to Organizations | 1,000,000 |
| Unsecured notes and loans payable | 80,600 |
| Unearned Revenue | 1,178 |
| TOTAL CURRENT LIABILITIES | 1,130,932 |
| Net Assets | |
| Without Donor Restrictions | 2,106,522 |
| With Donor Restrictions | 2,385,153 |
| Total Net Assets | 4,491,675 |
| TOTAL LIABILITIES AND NET ASSETS | 5,622,607 |

ORGANIZATION

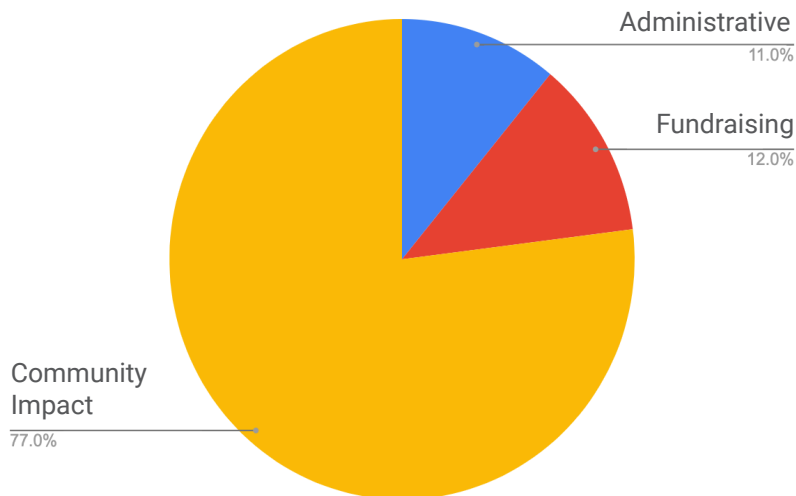
United Way of the Greater Chippewa Valley, Inc. is a community-driven, community-focused not-for-profit organization whose purpose is to improve the quality of life in Chippewa and Eau Claire counties by removing obstacles to good education, income and health.

Although supporting our program partners through our annual campaign is an important part of our local function, our United Way's main focus is to create real and lasting change in our community. Although driven by highly experienced and motivated volunteers, our community impact work involves organizational support that will have direct and measurable benefits to the community.

FUNCTIONAL EXPENSES

United Way of the Greater Chippewa Valley and our board of directors are continually conscious of operational costs as we strive to provide opportunities for a good quality of life for everyone in our community. To this end, **77% of 2019 contributions were invested back into our communities.** 62% of these dollars went directly to support agencies serving our residents, community impact work and volunteer mobilization to address key issues in our community.

Operational costs are broken down between administrative and fundraising expenses. Beyond normal operations, these costs support additional volunteer recruitment, community engagement and various events that further serve our community through the immense support of volunteers.



United Way of the Greater Chippewa Valley Endowment Corporation

OFFICERS

Jerry Jacobson, President
Rob Ganschow, Treasurer

ENDOWMENT BOARD

| | |
|------------------|------------------------------------|
| Jason Craig | Heidi Liedl (ending Apr. 2020) |
| Peter Farrow | Mike Tzanakis |
| Vicki Hoehn | Julie Thoney (beginning Apr. 2020) |
| Tom Kell | Angie Wiedeman (ending Apr. 2020) |
| Dick Leinenkugel | |
| Dale Peters | |

EX-OFFICIO NON-VOTING MEMBER

| | |
|---|--|
| Jan Porath <i>UWGCV Executive Director</i> (ending Apr. 2020) | Karen Hebert <i>UWGCV Interim Executive Director</i> (beginning Apr. 2020) |
|---|--|

UNITED WAY OF THE GREATER CHIPPEWA VALLEY ENDOWMENT CORPORATION

Included in the Consolidated Statement of Financial Position is the United Way of the Greater Chippewa Valley Endowment Corporation (Endowment). The Endowment is a supporting organization of United Way of the Greater Chippewa Valley, Inc. and was created to improve and perpetuate United Way, its successor, or other organizations with similar missions in greater Chippewa Valley, or to assist with the area needs. Contributions to the organization are determined annually by the Endowment Corporation directors. Contributions are used to offset administrative expenses of the organization so more campaign contributions can be allocated to programming. The assets are managed by the Community Foundation of Chippewa County.

THANK YOU

THESE SPONSORS HELPED FUND OUR 2019-2020 CAMPAIGN, EVENTS & IMPACT WORK

United Way of the Greater Chippewa Valley appreciates the significant and generous support of our 2019 corporate sponsors. These local businesses allow us to communicate our message, engage a larger segment of the greater Chippewa Valley and make a larger impact in the communities we serve.

Day of Caring

- Baker Tilly Virchow Krause
- BMO Harris Bank
- Marshfield Clinic
- Mason Companies, Inc.
- Mayo Clinic Health System
- Nestle
- PESI, Inc.
- Royal Credit Union
- Wipfli
- UnitedHealth Group

Emerging Leaders

- Mason Companies, Inc.
- Royal Credit Union
- Xcel Energy

Spirit Awards

- BMO Harris Bank
- Group Health Cooperative
- Royal Credit Union
- Xcel Energy

Community Builder

- Huebsch Services

Leadership Circle

- Ayres Associates Inc.
- Wipfli
- Xcel Energy

Community Campaign

- Senn Blacktop

Community Champion

- BMO Harris Bank

Born Learning Trails

- Mayo Clinic Health System

Volunteer Guide

- UnitedHealth Group
- Eau Claire County Aging & Disability Resource Center
- Royal Credit Union
- Xcel Energy

Golf Tournament

- Ayres Associates Inc.
- BMO Harris Bank
- Group Health Cooperative
- Jacob Leinenkugel Brewing Co.
- M3 Insurance
- Mason Companies, Inc.
- Northwestern Bank
- Orgel Wealth Management
- PESI, Inc.
- Royal Credit Union
- Wipfli
- Xcel Energy

Campaign Video

- Group Health Cooperative

Book Month

- Northwestern Bank

In-kind sponsors

- Bagerland Printing
- Supreme Graphics
- DigiCOPY

**THANK YOU FOR
SUPPORTING OUR
MISSION!**